

Executive Registry
600010033-3
75-12555/1

THE SECRETARY OF STATE
WASHINGTON

DD/A 75-5823

FERS 75-2780
November 28, 1975

MEMORANDUM TO HEADS OF ALL
FEDERAL DEPARTMENTS AND AGENCIES

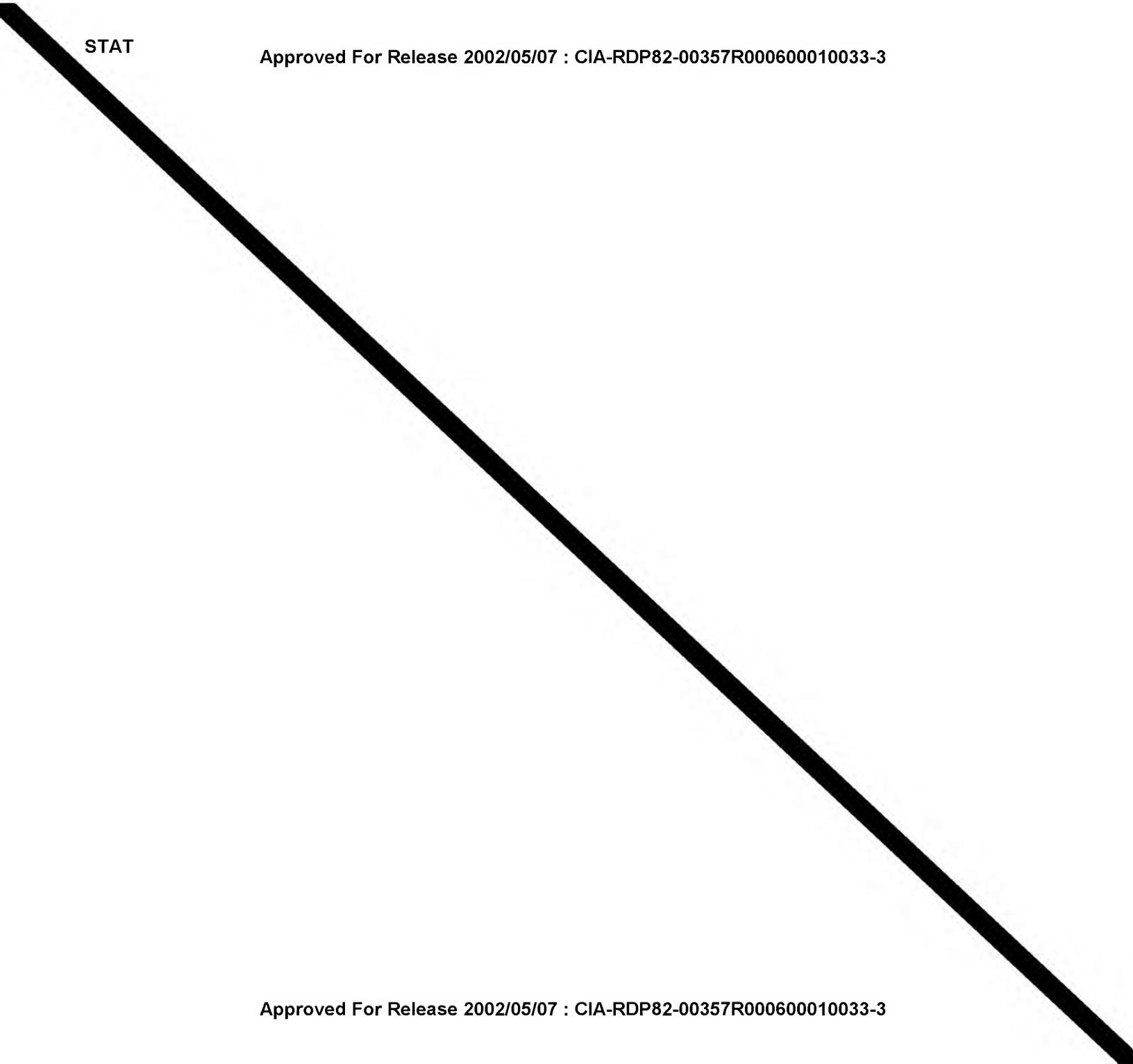
President Ford's Memorandum of November 20, 1975
instructs you to advise the Department of State when a
host country refuses, on the basis of race, color,
religion, national origin, sex, or age, to grant a visa
to an employee selected for overseas assignment.

I ask that such notifications be addressed to me
personally, so that I can assure that appropriate action
through diplomatic channels is taken by this Department.



Henry A. Kissinger

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